



# Warner Pacific University

## Holiday Schedule

June 1, 2025 – May 31, 2026

Holiday	Day(s)	Date(s)	No. of Days
Juneteenth	Thursday	June 19, 2025 (Observed)	1
Independence Day	Friday	July 4, 2025	1
Labor Day	Monday	September 1, 2025	1
Day before Thanksgiving at noon	Wednesday	November 26, 2025	.5
Thanksgiving & the Day after Thanksgiving	Thursday & Friday	November 27 & 28, 2025	2
Work days between the day before Christmas Eve and New Year's Day	Tuesday - Thursday	December 23, 2025 – January 1, 2026	8
Martin Luther King Day	Monday	January 19, 2026	1
President's Day	Monday	February 16, 2026	1
Good Friday Afternoon	Friday	April 3, 2026	.5
Memorial Day	Monday	May 25, 2026	1
<b>TOTAL</b>			<b>17</b>

There are 17 paid holidays during fiscal year 2025-2026.

Per the employee handbook (4.8), Full-time, regular, active Warner Pacific University staff members are paid for up to 16 holidays per fiscal year. Part-time, active, benefit-eligible staff members receive holiday pay based on their regular schedule of working hours and days. Employees are not eligible for holiday pay if the holiday falls on a day they are not regularly scheduled to work.

Per the employee handbook (4.8), staff that are required to work on Thanksgiving Day, Christmas Eve, Christmas Day, and New Year's Day will receive overtime pay at the rate of time and one half. Staff that are required to work on other paid holidays, not covered by the above overtime policy, may schedule alternate days off during the calendar year subject to supervisor approval.

Holidays are subject to change.