

## Biography Mike Moreland

I am a human resource executive with over 25 years of responsible and progressive experience in human resource management as well as manufacturing and operations management. My professional experiences include executive level management, strategic program management, training/employee development, resource and budget forecasting, organizational development and employee relations.

I am currently the Chief Human Resources Officer (CHRO) for Providence Health and Services for Oregon and Alaska regions. In this role I am responsible for the HR support for over 17,500 employees. In 2014, I also served as the co-leader of the HR administrative transformation work. This work required leading and managing a portfolio of 66 projects with cross-functional participation and collaboration from all HR centers of expertise as well as other shared services at Providence.

Prior to my role as CHRO, I served as the Sr. HR Director for Providence Physicians and Clinical Services in Oregon where I was responsible for the HR services to 5000 employees who work in quality, clinical programs, medical clinics, home services, hospice and elder services. My first role in Providence was the Director of Human Resources for Providence Portland Medical Center (PPMC). PPMC is a hospital with 3500 employees including the Providence Cancer Center that opened in 2008. In every HR role, I provided strategic business partnering to the senior leadership team as well as manage a group of HR professionals responsible for supporting the managers and their employees.

Previous to Providence, I was the Human Resources Director for Bullivant Houser Bailey PC. Bullivant is a law firm with 375 employees and 150 lawyers that operated with offices in 6 cities and 4 states. I managed HR functions and provided strategic business partner services to the CEO and the leadership team.

I started my professional career at Intel Corporation where I worked for 23 years. In my time at Intel, I was Director of Human Resources, Human Resource Manager, Operations Manager, Production Manager and Production Planner as well as numerous other positions. During my career at Intel, I have managed and supported large, complex, organizations with globally dispersed employees and staff. At Intel, I had the privilege to start my career at the lowest level in the corporation and progress to director level.

I am an active member of Mt. Olivet Baptist Church where I teach Bible study classes and along with my wife, lead the Welcome Center Ministry for the Mt. Olivet Westside service. I was recently asked to serve as a Deacon at Mt. Olivet.

I have a Bachelors degree in Management of Human Resources from George Fox University in Newberg Oregon and a Masters degree in Management and Organizational Leadership from Warner Pacific College in Portland.

My wife Kim and I have four wonderful children. They are: Katherine (24, recent graduate of Oregon St. Univ.), Michael (22, senior at Warner Pacific College.) and Kristen (20, junior at Seattle Pacific Univ.) and Karina (16, junior at Tualatin HS).